

Name:	Jo Buckley	Andrew Butcher	Ruth Calder	Morag Campbell	Stuart Cross	William English	Lois Fitch	David Hare	Elizabeth Jenkinson	Robert Laidlow	Alexander Lee	Sharon Mair	Dorothy Miell	Ed Monaghan	Nacim Pak-Shiraz	Philip Rodney	Matthew Rooke	Caroline Roxburgh	Jean Sangster	Jeff Sharkey	John Taylor	Dale Thrupp	Ulysse Tonnele-Verjus	Total
Audit	1	3	1	2	3	1	2	4	1	1	1	2	2	2	1	2	4	4	1	2	3	1	1	45
Finance/ management accounting	3	4	1	2	3	1	3	4	2	1	1	2	3	2	1	2	4	4	1	3	3	2	2	54
Actuarial/pensions	1	2	1	1	2	1	1	4	1	1	1	1	2	2	1	1	4	3	1	2	4	1	1	39
Strategy development and implementation	4	4	2	4	3	2	4	3	4	2	1	3	4	4	3	4	4	3	3	2	3	2	1	69
Risk management and control	2	4	2	4	3	2	2	4	2	2	1	2	3	3	1	2	4	3	2	2	4	2	2	58
Strategic HR	2	3	1	2	2	1	1	2	2	1	1	4	3	3	3	1	3	2	1	4	1	1	1	45
Equality and diversity	2	3	2	4	3	2	3	2	3	3	2	4	3	2	2	2	4	2	3	4	1	3	3	62
Legal/regulatory	1	2	1	3	4	1	1	3	4	1	2	3	2	1	1	4	4	3	1	4	2	1	1	50
Corporate governance	2	3	2	4	4	2	2	4	1	1	1	3	4	2	1	3	4	4	1	3	3	1	2	57
Corporate social responsibility	3	3	2	3	3	2	3	3	2	2	1	4	3	2	1	3	3	3	1	4	3	2	2	58
Organisational performance, change and management	4	4	2	4	3	2	3	3	2	2	2	4	4	2	3	3	4	2	2	4	3	1	2	65
Experience as a performer	2	2	1	4	1	2	3 (4)	3	4	4	1	2	1	0	1	1	4	2	4	4	1	4	3	51
Performing arts management/leadership	4	1	1	4	2	1	4	1	4	3	1	3	3	0	1	1	4	1	4	3	1	4	3	54
Marketing	4	2	3	2	2	1	1	2	3	3	1	2	3	2	1	3	3	2	3	4	3	3	3	56
Media relations	4	2	2	2	2	1	1	2	3	3	1	4	2	3	1	3	4	2	1	2	3	2	2	52
Fundraising/philanthropy	4	3	1	2	2	2	2	2	1	2	1	2	3	1	2	2	4	2	1	3	1	3	1	47
Student experience	2	2	3	4	4	1	4	3	4	3	2	1	4	0	4	1	2	2	4	3	1	4	4	62
Promotion of fair access to higher education	2	1	1	4	3	2	4	2	2	3	2	1	4	1	2	1	3	1	4	3	1	3	1	51
Research and knowledge exchange	3	1	2	3	3	1	4	4	3	3	1	1	4	1	4	1	4	1	3	3	1	3	1	55
Strategic development of CIT	1	4	1	1	3	1	3	1	2	1	1	3	2	1	1	1	3	2	3	4	1	1	1	42
Property/estates development	3	3	1	2	1	1	1	1	1	1	1	2	3	4	1	2	4	2	1	3	1	2	1	42
Environmental sustainability	2	1	1	3	1	2	2	3	2	2	2	2	2	3	1	1	3	2	1	3	2	3	3	47
Health and safety	2	1	1	3	2	2	2	2	2	2	3	2	2	4	1	1	4	2	4	2	1	2	1	48
Mental health and wellbeing	2	1	1	3	2	2	4	2	3	2	2	2	3	2	1	1	3	2	4	3	3	3	2	53
Stakeholder engagement	4	4	2	4	3	1	4	2	4	1	3	2	3	3	1	2	4	3	2	2	3	1	1	59
Scottish Government	3	1	2	3	2	1	3	1	1	1	1	3	2	4	1	1	3	2	1	2	1	1	2	42
Local government	3	1	3	3	3	1	2	1	1	1	1	1	2	3	1	1	3	2	1	2	1	2	1	40
Scottish Funding Council	4	1	1	4	2	1	4	2	1	1	1	4	3	2	1	1	2	1	1	4	1	2	2	46
International experience	4	4	1	3	3	1	3	3	4	2	1	4	3	1	1	3	4	3	1	4	3	3	3	62
Third sector management/leadership	4	1	1	4	4	2	2	1	2	2	1	4	2	2	1	2	4	2	1	4	1	1	1	49
Senior board level experience	3	4	1	3	4	1	4	4	1	1	1	3	3	3	3	4	4	3	2	3	3	1	2	61

4 Professional level of experience

3 Experienced

2 Used and understanding

1 Not applicable